



ITP CODE OF CONDUCT

Industrial Textiles and Plastics Ltd recognises that we should endeavour to ensure that we have a positive impact on the working conditions of those working directly or indirectly for our business. We try to ensure that we share our vision of fair and safe working conditions.

Child Labour

Child labour **MUST NOT BE** used.

A child is defined as any person under the age at which the local minimum age law stipulates for work or mandatory schooling. As a general rule this would be anyone under fifteen years of age.

Slavery, Forced, Bonded or Involuntary Labour

There **MUST NOT BE** any slavery, forced, bonded or involuntary labour in use.

To ensure compliance, workers should have the legal right to work at the premises, to leave the premises at the end of their working day and the freedom to terminate employment at any time in accordance with the agreed notice period.

Human Trafficking

There **MUST NOT BE** any labour who could be considered to have been subject to Human Trafficking.

Health and Safety Hazards

Workers **MUST BE** prevented from exposure to any health and safety hazards that are likely to pose an immediate risk of causing death, permanent injury or illness.

Working Hours

A reliable system for recording working hours and wages for each individual employed **MUST BE** in place.

Business Ethics

There **MUST NOT BE** any form of bribery offered or used in relation to the ITP business.